



GILLFOR Distribution Inc. (Head office)
244 Ellwood Drive West
Bolton, ON L7E 4W4
(905) 857-6423
www. Gillfor.com

Emergency Response Plan (Integrated Standards Compliant)

Emergency Response Plan – Alternative Formats

GILLFOR Distribution Inc. is dedicated to ensuring the Health and Safety of all our employees, volunteers, visitors, customers and guests. As such, we will provide our Emergency Response Plan in a format that takes into consideration individual needs.

It is critical that all our employees, volunteers, visitors, customers and guests know and understand our Emergency Response Plan, if the information provided to you is unclear or in a format that prevents you from fully knowing and understanding our process, please contact the following person as soon as possible:

Tejinder Gill, National Human Resources Manager
Telephone: 1-800-268-5983, x10205
Email: tgill@gillfor.com
In person: Bolton location

GILLFOR Distribution Inc. will work with the individual, as soon as practicable, to identify solutions and options that take into consideration their needs. Alternative options include but are not limited to:

- Enlarged text
- Communication support either in person or over the phone
- Documents provided via email

If requested, and upon approval by the individual, the individual Emergency Response and Fire Evacuation Plan shall be shared with the person designated to help the individual.

November 11, 2025